

**MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT  
SPECIAL MEETING ~ BOARD OF TRUSTEES  
June 19, 2018  
AGENDA  
DISTRICT OFFICE  
1919 B Street, Marysville, CA 95901**

*The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 48 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.*

**Related documents on the Open Session agenda can be viewed on the MJUSD website [www.mjusd.com – Select: "Board" and "Agendas and Minutes"].**

**3:00 P.M. ~ OPEN SESSION**  
**Conference Room #1**

**CALL MEETING TO ORDER**

**ROLL CALL**

Mr. Randy L. Rasmussen, President	_____
Mr. Frank J. Crawford, Vice President	_____
Ms. Susan E. Scott, Clerk	_____
Mr. Jim C. Flurry, Trustee Representative	_____
Mr. Paul F. Allison, Member	_____
Mr. Jeff D. Boom, Member	_____
Mr. Randy L. Davis, Member	_____

**CLOSED SESSION**  
**CONFERENCE ROOM #1**

**1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: SUPERINTENDENT**      **MOTION**

**5:00 P.M. ~ OPEN SESSION**  
**BOARD ROOM**

**PLEDGE OF ALLEGIANCE**

Frank Crawford, Vice President to the Board of Trustees.

**PUBLIC COMMENTS**

**BUILDINGS AND GROUNDS DEPARTMENT**

**1. CONTRACT CORRECTION WITH GEORGE ROOFING FOR MHS**      **MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the contract correction with George Roofing as follows:

**•Marysville High School**

\*Repair Four Air Conditioning Wells in Cafeteria/Gym- Not to exceed  
\$5,164 **\$6,400**

***Background~***

This was agendized for Board approval on 5/22/18. This repair is necessary, and the scope of services in the contract defines the work that will be completed. This will be funded from the general fund.

***Recommendation~***

Recommend the Board approve the contract correction. See Special Reports, Pages 1-21.

**NUTRITION SERVICES**

**1. AGREEMENT WITH CHEF ANN FOUNDATION FOR GET SCHOOLS COOKING 2018 COHORT**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the agreement with Chef Ann Foundation (CAF) for Get Schools Cooking (GSC) 2018 Cohort.

***Background~***

Chef Ann Foundation's GSC is for school districts who want to transition their food service operations from heat and serve processed foods to whole foods that are cooked from scratch. Through GSC, food service directors and their teams are guided through a structured process in an intensive two-year operational program with an additional evaluation in year three. A primary component of the program is an assessment of the district's current operations. This is a key step towards enriching and building a stronger food service program because it allows the district to identify opportunities and challenges to accomplishing its food service department's goals.

GSC works with selected districts through a program that includes 1) a workshop for food service directors 2) onsite assessment resulting in a report of findings and recommendations 3) onsite assessment debrief with district leadership followed by a strategic planning session 4) development of an action plan that guides department goals and changes 5) application process for additional \$50,000 cash grant upon completion of steps 1-4 6) 10 hours of follow-up technical assistance and 7) peer-to-peer collaboration.

***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Pages 22-26.

**BOARD OF TRUSTEES**

**1. RESOLUTION 2017-18/27 — CALLING FOR FULL AND FAIR FUNDING OF CALIFORNIA'S PUBLIC SCHOOLS**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the resolution to join the movement with CSBA calling on the State Legislature to fund California schools at the national average by 2020 and to the average of the top ten states by 2025.

***Background~***

California provides nearly \$2,000 less per pupil than the average state ranking California 41<sup>st</sup> in per pupil school funding. The state needs to close opportunity and achievement gaps and provide universal, high-quality education. This collective effort to obtain full and fair school funding will shape California for generations to come funding schools at a level sufficient to support student success.

***Recommendation~***

Recommend the Board approve the resolution. See Special Reports, Pages 27-28.

## **PERSONNEL SERVICES**

### **1. MUTA AND AMACE DISCLOSURE STATEMENTS**

### **MOTION**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the disclosure statements reflecting the Tentative Agreements (TAs) between the the Marysville Joint Unified School District (District) and MUTA and the District and AMACE.

#### ***Background~***

The Board approved a TA for MUTA on 5/8/18 and a TA for AMACE on 5/22/18. Due to time constraints, the necessary back-up documents presented to the Board did not include the disclosure statements required by AB 1200. The disclosure statements represent the District's, including MCAA, affordability regarding the recently approved TAs with MUTA and AMACE.

#### ***Recommendation~***

Recommend the Board approve the disclosure statements. See Special Reports, Pages 29-110.

### **2. TENTATIVE AGREEMENT WITH SUPERVISORY UNIT**

### **MOTION**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the Supervisory Unit (Supervisors).

#### ***Background~***

On 5/30/18, representatives for the District and Supervisors reached a TA, which was ratified by the Supervisor's membership. This TA is intended to settle all proposals between the parties for the 2017-18 school year. As outlined in the TA, the parties agree to a total compensation package of five point zero percent (5.0%) retroactive to 7/1/17. The total compensation package is structured to include an increase of three point zero percent (3.0%) to all wage/salary schedules for all classifications and job titles represented by Supervisors and a two point zero percent (2.0%) one-time, off-schedule payment. The one-time payment is also retroactive to 7/1/17.

The term of the Memorandum of Understanding between the parties shall be extended to 6/30/20. Traditional reopeners of salary and benefits shall apply for the subsequent two (2) school years, along with any two (2) articles.

#### ***Recommendation~***

Recommend the Board approve the TA. See Special Reports, Pages 111-133.

### **3. TENTATIVE AGREEMENT WITH OPERATING ENGINEERS LOCAL #3**

### **MOTION**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the Operating Engineers Local #3 (OE3).

***Background~***

On 5/23/18, representatives for the District and OE3 reached a TA, which was ratified by the OE3 membership on 5/30/18. This TA is intended to settle all proposals between the parties for the 2017-18 school year. As stated in the TA, the parties agree to a total compensation package of five point zero percent (5.0%) retroactive to 7/1/17. The total compensation package is structured to include an increase of three point zero percent (3.0%) to all wage/salary schedules for all classifications and job titles represented by OE3 and a two point zero percent (2.0%) one-time, off-schedule payment. The one-time payment is also retroactive to 7/1/17. The disclosure statements represent the District's, including MCAA, affordability regarding the TA.

The term of the Memorandum of Understanding between the parties shall be extended to 6/30/22. Traditional reopeners of salary and benefits shall apply for the subsequent two (2) school years, along with any two (2) articles.

***Recommendation~***

Recommend the Board approve the TA. See Special Reports, Pages 134-171.

**4. TENTATIVE AGREEMENT WITH CSEA #326**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the California School Employees Association Chapter #326 (CSEA #326).

***Background~***

On 6/6/18, representatives for the District and CSEA #326 reached a TA, pending ratification by the CSEA #326 membership. This TA is intended to settle all proposals between the parties for the 2017-18 school year. As stated in the TA, the parties agree to a total compensation package of five point zero percent (5.0%) retroactive to 7/1/17.

The total compensation is structured in the following way: three point zero percent (3.0%) increase to salary ranges for all classifications and job titles represented by CSEA #326 and two point zero (2.0%) as a one-time, off-schedule payment. The settlement also calls for continued additional service, while extending the MOU between the parties until 6/30/20.

***Recommendation~***

Recommend the Board approve the TA. See Special Reports, Pages 172-190.

**5. TENTATIVE AGREEMENT WITH CSEA #648**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the California School Employees Association Chapter #648 (CSEA #648).

***Background~***

On 6/6/18, representatives for the District and CSEA #648 reached a TA, pending ratification by the CSEA #648 membership. This TA is intended to settle all proposals between the parties for the 2017-18 school year.

As outlined in the TA, the parties agree to a total compensation package of five point zero percent (5.0%) retroactive to 7/1/17. The total compensation package is structured to include an increase of three point zero percent (3.0%) to all wage/salary schedules for all classifications and job titles represented by CSEA #648 and a two point zero percent (2.0%) one-time, off-schedule payment. The one-time payment is also retroactive to 7/1/17.

***Recommendation~***

Recommend the Board approve the TA. See Special Reports, Pages 191-213.

**6. WAGE INCREASES FOR UNREPRESENTED EMPLOYEES**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve recommended wage increases for all Unrepresented Employees.

***Background~***

Consistent with all other Tentative Agreements (TAs) signed by representatives of employee groups, staff recommends to increase wages for Unrepresented Employees with a total compensation package of five point zero percent (5.0%) retroactive to 7/1/17. The total compensation package will be structured to include an increase of three point zero percent (3.0%) to all wage/salary schedules for all classifications and job titles of Unrepresented Employees and a two point zero percent (2.0%) one-time, off-schedule payment. The one-time payment is also retroactive to 7/1/17.

***Recommendation~***

Recommend the Board approve the recommended wage increases. See Special Reports, Pages 214-234.

**7. CONTRACTS WITH THE BOARD OF REGENTS OF THE UNIVERSITY OF IDAHO FOR ATHLETIC TRAINING PROGRAMS AT LHS AND MHS**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the contracts with the Board of Regents of the University of Idaho (University) for athletic training programs at Lindhurst High School and Marysville High School for the 2018-2021 school years.

***Background~***

This contract will allow LHS and MHS to cooperate in the development of a clinical experience program at their site. The University will select and assign the students in the athletic training program to participate in the clinical education opportunity provided for in the contract. In assigning the students, the University will select students who meet all of the criteria outlined in the contract.

***Recommendation~***

Recommend the Board approve the contracts. See Special Reports, Pages 235-244.

**8. RESOLUTION 2017-18/28 — REDUCED WORKLOAD PROGRAM**

**MOTION**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the resolution for Zenobia Brown-Brokenbrough's request for the CalSTRS Reduced Workload Program for the 2018-19 school year.

***Background~***

Under Education Code(s) 22713 and 44922, a teacher can work a limited/reduced contract and still receive full (100%) service credit toward retirement if approved. Ms. Brown-Brokenbrough is requesting a 75% teaching assignment for the 2018-19 school year. She is fully aware that she, too, will be contributing the required employee contribution level to receive full-time retirement service credit. If approved, the district's contribution will be an amount calculated as if the employee is rendering full-time service.

***Recommendation~***

Recommend the Board approve the resolution. See Special Reports, Pages 245-246.

**9. CERTIFICATED EMPLOYMENT**

**MOTION**

**Derek Morrison**, Assistant Principal/KYN, probationary, 2018-19 SY

**SUPERINTENDENT**

**1. PUBLIC HEARING FOR DISTRICT LCAP**

**HOLD PUBLIC  
HEARING**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to review the district's updated Local Control and Accountability Plan (LCAP).

***Background~***

LEAs are required to review and update the LCAP annually. The plan describes the school district's overall vision for students, annual goals, and specific actions the district will take to achieve the vision and goals. The LCAPs must focus on eight areas identified as state priorities. Meetings were held with the LCAP/Budget Advisory Committee on 2/15/18, 3/15/18, and 5/10/18 regarding the process to solicit and prioritize public input from the following stakeholders within our district to review and update the LCAP: students, parents, educators, employees, bargaining groups, and the community. On 3/27/18, a message was sent to parents through the *SchoolMessenger* encouraging them to complete the LCAP survey. The LCAP survey was available for stakeholders in English, Spanish, and Hmong through 4/13/18. DELAC members discussed and reviewed LCAP activities throughout the school year and were individually notified and encouraged to provide input through the LCAP survey. The survey could be taken online or hard copies were available at school sites or could be printed from the district website. 535 surveys were submitted. On 5/14/18, an email was sent to district staff stating the draft LCAP was posted on the district's website for review.

**MOTION TO  
CLOSE PUBLIC  
HEARING**

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. The district's updated LCAP will be agendaized for approval at the 6/26/18 board meeting. (The district LCAP is included in each board member's packet and available to review online or in the Superintendent's Office.)

**2. PUBLIC HEARING FOR MCAA LCAP**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to review the Marysville Charter Academy for the Arts' (MCAA) updated Local Control and Accountability Plan (LCAP).

***Background~***

Charter schools are required to review and update the LCAP annually. The plan describes the school's overall vision for students, annual goals, and specific actions the school will take to achieve the vision and goals. The LCAP must focus on eight areas identified as state priorities. Meetings were held with the school site council on 2/8/18 and 5/17/18 in order to review and update the LCAP. On 3/29/18, a message was sent to parents through the *SchoolMessenger* encouraging them to complete the LCAP survey. The LCAP survey was available for stakeholders in English and Spanish through 4/13/18. The survey could be taken online or hard copies were available at the school office. On 5/18/18, an email was sent to the school staff stating the draft MCAA LCAP was posted on the school's website for review.

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. The MCAA updated LCAP will be agendaized for approval at the 6/26/18 board meeting. (The MCAA LCAP is included in each board member's packet and available to review online or in the Superintendent's Office.)

**HOLD PUBLIC  
HEARING**

**MOTION TO  
CLOSE PUBLIC  
HEARING**

**BUSINESS SERVICES**

**1. PUBLIC HEARING FOR 2018-19 PROPOSED ADOPTED BUDGET**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to review the district's 2018-19 proposed adopted budget.

***Background~***

The Board is required to hold a public hearing before adopting the district's proposed budget for the 2018-19 fiscal year. The proposed budget summarizes the financial activity for the MJUSD, which is through 6/30/19 built on the best available information the district has received to date (i.e., Legislature Budget Proposals, Governor's May revision, enrollment, and staffing projections, etc.).

SB 858 also requires that the district report on the various components of the general fund ending fund balance above the state's recommended minimum level of 3%. A schedule with those components is included on the last page of the narrative.

**HOLD PUBLIC  
HEARING**

**MOTION TO  
CLOSE PUBLIC  
HEARING**

(Business Services/Item #1 – continued)

The proposed budget is only an initial blueprint for revenues and expenditures since the preparation of the proposed budget occurs before the state has enacted its budget and before actual expenditures are known for the current year.

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. The proposed adopted budget will be agendaized for approval at the 6/26/18 board meeting. (The budget is included in each board member's packet and available to review online or in the Superintendent's Office.)

**CLOSED SESSION** - *continued if needed*

*If the Board did not complete all items on the closed session agenda, they will continue closed session.*

**ADJOURNMENT**

A handwritten signature in black ink that reads "Gay Todd". The signature is written in a cursive, flowing style.

Gay Todd, Superintendent  
*Secretary - Board of Trustees*

Dated: June 13, 2018  
Posted: June 13, 2018